PLUM BOROUGH SCHOOL DISTRICT 900 ELICKER ROAD PLUM, PA 15239

MINUTES REGULAR VOTING MEETING

April 25, 2017 Plum High School Library 7:00PM

The Plum Borough School District's mission is to educate children in a safe and engaging learning environment

while developing creative problem-solvers, critical thinkers, and globally competitive citizens.

Plum Borough Board of School Directors held their Regular Voting Meeting on Tuesday, March 28, 2017 at 7:00PM in the Plum Senior High School Library in Allegheny County at 900 Elicker Road Plum, PA 15239

Call to Order/Pledge of Allegiance

Mr. Dowdell called the meeting to order at 7:03PM and led the group in the Pledge of Allegiance

Roll Call

Mrs. Vento took roll.

Present: Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco Absent: *Caldwell was absent when roll call was taken but was called at 7:33PM and attended voting portion of the meeting via phone. Solicitor: Mr. Bill Andrews

Executive Session

The Board met in Executive Session on April 4, April 11, and this evening, April 25, 2017 to discuss matters of student confidentiality, personnel, negotiations, and real estate.

Approval of Minutes

Recommend approval of the following Meeting Minutes: the March 28, 2017 Voting Board Meeting, the April 4, 2017 School Committee Meeting, and the April 11, 2017 Business Committee Meeting. *Motion by: Gallagher, Second by: Stepnick Final Resolution: Motion passes Yes: Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: Caldwell*

Student Features

Ms. Gina Sciulli, Teacher, School Store Presentation Evan Papadopoulos spoke regarding the PHS School Store

Coaches Jerry Yushinski & Darryl Pilyih – Girls' and Boys' Bowling Teams

- 1. Meghan Christman Section Champions, WPIBL Individual Champ, State Finalist
- 2. Alexa Ferchaw Section Champions
- 3. Sarah Kirkpatrick Section Champions, 1st All WPIBL Team, Section MVP
- 4. Brianna Pilyih Section Champions

- 5. Amber Raitano Section Champions
- 6. Shannon Small Section Champions, 1st All WPIBL Team
- 7. Ty Kirkpatrick State Finalist
- 8. Franklin Mercurio State Finalist, 300 Game, Section MVP, 2nd All WPIBL Team
- 9. Tyler Vaill State Finalist

Mrs. Kuehn, Teacher, NFL Play 60

- 1. Fifth Grade Madelyn Wagner, Ta'maya Still, Ruby McClintock, Malcom Martin, Shane Day
- Sixth Grade Hannah Terebessy, Colin Celani, Kaylee Boehm, Connor Bohm, Ollie Freeman, Caiden Gilson, Jade Turner, Karee Jackson

Coach Vince Somma – Ice Hockey Team

Section Champions, Penguins Cup Champions, PA Cup Runners-Up

- 1. Anthony Adamski
- 2. Daniel, Baranowski
- 3. Sergio Benitez
- 4. Anthony Borriello, Captain
- 5. Dominic Borriello
- 6. Connor Cenci
- 7. Joshua Cooper
- 8. Matthew Hartley
- 9. Dillon Joyce, Alternate Captain
- 10. Ryan Loebig, Alternate Captain
- 11. Alexi Mance
- 12. Ryan Mascaro
- 13. Maxx Mastermonico
- 14. Colin Patton
- 15. Elliot Peterman
- 16. Anthony Poprocky
- 17. Mason Proskin
- 18. Nolan Puhala <u>Pittsburgh Post Gazette</u> Hockey Player of the Year
- **19.** Nicholas Pushic
- 20. Logan Schlegel
- 21. Adam Stasko

Citizens' Comments

- 1. Chad Salerno, Old Frankstown Road, spoke to his daughter, repeats, smoke screens, and support for victims,
- 2. Pamela Salerno, Old Frankstown Road, build homes, smoke screen, anxiety, PTSD, and love being vocal.
- 3. Ric Vigno, Surfside, thank yous for handling bomb treats, spoke to Policy 903 and the behavior at board meetings, budget workshop, hybrid of financing/borrowing, and bus repairs vs buying new at this time.
- 4. Amy Wetmore, Unity Center Road, spoke regarding Mrs. Stepnick, rescinding her resignation and other board members resigning in the past.

Agenda

*Mrs. Caldwell was called at 7:33 and attended the meeting from this point on.

Education Committee – Mrs. Susan Caldwell, Chair

Recommend approval to accept the Voluntary Informal Disposition for Student A. Motion by: Caldwell, Second by: Gallagher Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

Recommend approval to accept the Voluntary Informal Disposition for Student B. Motion by: Caldwell, Second by: Gallagher Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

Recommend approval of Student Adjudication for Student C. Motion by: Caldwell, Second by: Gallagher Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None Recommend approval of Student Adjudication for Student D. Motion by: Caldwell, Second by: Gallagher Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

Recommend retroactive approval of the overnight field trip for All-State Orchestra/PMEA State Conference for student, sponsor, and chaperones to Erie, PA on April 19-22, 2017. *Motion by: Caldwell, Second by: Gallagher Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None*

Recommend approval of the overnight field trip for JROTC students and instructors for a trip to Stafford, Virginia on May 12-13, 2017 for the Annual 2017 Air Raiders Competition. *Motion by: Caldwell, Second by: Gallagher*

Final Resolution: Motion passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None

Absent: None

Recommend approval of the A.I.U. 2017-2018 Services Agreement with Plum Borough School District, as presented.

Motion by: Caldwell, Second by: Gallagher

Final Resolution: Motion passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None

Absent: None

Finance Committee – Mrs. Michelle Stepnick, Chair

Recommend approval of the Treasurer's Report and bill payments for March 2017, as attached. *Motion by: Stepnick, Second by: Zucco Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None* Recommend approval to accept the April Budget Transfers, as attached. *Motion by: Stepnick, Second by: Zucco Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None*

Recommend approval to accept the Substitute Wages for the 2017-18 school year, as presented.

Motion by: Stepnick, Second by: Zucco Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

Recommend approval to request for proposal the following, as listed.

- a. Banking Services
- b. Local/Independent Auditing Services
- c. Custodial Management and Supplies

Motion by: Zucco, Second by: Stepnick to separate A and B from C Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Rogers, Schlauch, Stepnick, Zucco No: Roessler Absent: None

Motion by: Stepnick, Second by: Zucco to approve request for proposal of A and B Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

Recommend approval to request for proposal the following, as listed. C. Custodial Management and Supplies Motion by: Stepnick, Second by: Zucco Final Resolution: Motion passes by a Roll Call Vote Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Stepnick No: Rogers, Schlauch, Zucco Absent: None Recommend Plum Borough School District, at the request of the School District's Liability Insurance Carrier, approve settlement of the case captioned as Trouerbach v. Plum Borough School District, Federal Court Docket Civil Action No. 2:16-CV-1698, in the amount of Fifteen Thousand (\$15,000) Dollars. The entire settlement proceeds shall be paid by the District's Insurer. The appropriate officers of the School are directed to execute and deliver any documents necessary to terminate this case. *Motion by: Stepnick, Second by: Zucco*

Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

Mrs. Stepnick made the report.

Facilities Committee - Mr. Rich Zucco, Chair

Recommend approval to pay the Regency Park GOB Invoices, as presented. Motion by: Zucco, Second by: Roessler Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Zucco No: Stepnick Absent: None

Recommend approval to pay all other GOB Invoices, as presented. *Motion by: Zucco, Second by: Roessler Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None*

Approval to add water testing insurance to our insurance packet, as attached. *No motion was made.*

Recommend approval to accept the Use of Facilities Request for PMEA Region Festival 2018, as presented. *Motion by: Zucco, Second by: Roessler Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None* Recommend approval to advertise the following request for bid as listed. Glycol at Pivik and Holiday Park Elementary Schools PHS Auditorium Microphones *Motion by: Zucco, Second by: Roessler Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None*

Personnel Committee - Mr. Steve Schlauch, Chair

Recommend approval to accept the resignation of Jessica Columbus, Spanish Teacher, effective August 23, 2017. Motion by: Schlauch, Second by: Roessler Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

Recommend approval to accept the resignation of Mandy Fabio, Food Service Worker, retroactive to April 7, 2017. *Motion by: Schlauch, Second by: Roessler Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None*

Recommend approval to amend the start date of Tonya Coy, from 8/24/17 to 4/1/17. Motion by: Schlauch, Second by: Roessler Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

Recommend approval to hire Kristen Gestrich, Pivik Principal, at a salary of \$104,500, effective April 25, 2017. Motion by: Schlauch, Second by: Roessler Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None Recommend approval to hire Tracey Liberatore, Ten Month Administrative Assistant at Plum High School, at the contracted rate, at an effective date to be determined by the Superintendent.

Motion by: Schlauch, Second by: Roessler Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

Recommend approval to hire Skyler Hill as a full time Custodian, at the contracted rate, effective May 1, 2017.

Motion by: Schlauch, Second by: Roessler

Final Resolution: Motion passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None

Absent: None

Recommend approval to hire Frank Sciulli as a part time Custodian, at the contracted rate, effective May 1, 2017. Motion by: Schlauch, Second by: Roessler

Final Resolution: Motion passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None

Absent: None

Recommend keeping Aramark with Option 1. *Motion by: Schlauch, Second by: Zucco Final Resolution: Motion fails Yes: Rogers, Schlauch, Zucco No: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Stepnick Absent: None*

Recommend approval to create and advertise for the position of Facilities Director. Motion by: Schlauch, Second by: Roessler Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Stepnick No: Rogers, Schlauch, Zucco Absent: None Recommend approval of the following Special Services Sponsors for the 2017-18 school year at the contracted rate, as listed.

Special Service Activities	Sponsor
High School After School Detention Sponsor	Joy Porter-Drum
TV Production	Rick Berrott
TV Production	Todd Levarse
Junior High Audio Visual Aids Director	Jason Steele
Senior High Class Play	John DeLuce
Junior High Class Play	Jason Steele
Senior High School Store Sponsor	Gina Sciulli
Junior High Yearbook Sponsor	Amanda Durick
Junior High Newspaper Sponsor	Karen Mienke
SADD	Rochelle Dunn
NHS Sponsor	Rick Berrott
Junior High Reach Out Club	Lori Senkewitz
Junior High Reach Out Club	Ron Sakolsky
Senior/Junior Class Sponsors	Tim Rock
Senior/Junior Class Sponsors	Samor Pieper
Sophomore/Freshman Student Council	Rick Peterson
Band Director	Bethany Loy
Senior High Chorus Director	John DeLuce
Junior High Chorus Director	Jenifer Paraschos
Elementary Spring Choral Concert Director	Jane Boyle
Musical: Vocal Director	John DeLuce
Orchestra Conductor	Bethany Loy
JROTC Activities (2 positions)	Rick Peterson & Andrew Riddle

Motion by: Schlauch, Second by: Roessler

Final Resolution: Motion passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None

Absent: None

Recommend approval of the following Department Chairpersons for the 2017-18 school year at the contracted rate, as listed.

Department	Candidate
K-6 Math/PE	Tiffany Knouff
K-6 Science/STEM	Martha Freese
K-6 Social Studies/Art/Music	Nathan Pfeiffer
K-6 ELA/Library	Lindsey Lamm
7-12 Math/Business/Tech/CS	Stephanie Reilly
7-12 Science/PE	Scott Lazzaro
7-12 Social Studies/Humanities	Lynda Frazetta
7-12 ELA/World Languages	Lindsay Sciullo
K-12 Special Education	Amber Soxman

JROTC

Richard Peterson

Motion by: Schlauch, Second by: Roessler Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

Recommend approval to hire Tina Lowman and Lori Demetrio, Musical Publicity Sponsors, at the shared stipend of \$931.00 for the 2016-17 school year. *Motion by: Schlauch, Second by: Roessler Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None*

Recommend approval of the following Sabbatical Leaves, as listed.

a. Jay Marston, for the fall semester of the 2017-18 school year.

b. Kristen Smethwick, for the spring semester of the 2017-18 school year.

Motion by: Schlauch, Second by: Roessler

Final Resolution: Motion passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None

Absent: None

Recommend approval of the following maternity leaves, as listed.

a. Tara Polons, beginning on or about September 29, 2017 through June 7, 2018.

b. Lindsay Schanbacher, beginning on or about August 24, 2017 through January 2, 2018.

Motion by: Schlauch, Second by: Stepnick

Final Resolution: Motion passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None

Absent: None

Recommend an intermittent leave, in accordance with the Family Medical Leave Act (FMLA), for the following employees, as listed.

- a. Audrey Petti, retroactive to March 15, 2017 through June 30, 2017.
- b. Christine Clark, retroactive to April 3, 2017 through the end of the 2016-17 school year.

c. Lisa Linn, amend end date of existing leave to May 5, 2017.

Motion by: Schlauch, Second by: Stepnick

Final Resolution: Motion passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None

Absent: None

Recommend approval to hire the following individuals for Summer Build Instructors at a stipend of \$600, as listed.

- a. Phil Beatty
- b. Donald Doerfler
- c. Joseph Doerfler
- d. Jason Steele

Motion by: Schlauch, Second by: Stepnick

Final Resolution: Motion passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None

Absent: None

Recommend approval to accept the Collective Bargaining Agreement between the Teamsters Local Union No. 205 and the Plum Borough School District effective July 1, 2016 through June 30, 2019, as attached. *Motion by: Schlauch, Second by: Roessler Final Resolution: Motion passes with a roll call vote Yes: Dowdell, Hickman, Rogers, Stepnick, Zucco No: Caldwell, Roessler, Schlauch Absent: None Abstain: Gallagher – relative is part of Teamsters Local Union No. 205* Recommend approval to accept the Act 93 Administrators' Agreement effective July 1, 2017 through June 30, 2020, as presented. *Motion by: Schlauch, Second by: Roessler Final Resolution: Motion fails to table this item Yes: Caldwell, Roessler, Schlauch, No: Dowdell, Gallagher, Hickman, Rogers, Stepnick, Zucco Absent: None*

Motion by: Schlauch, Second by: Roessler Final Resolution: Motion passes with a roll call vote Yes: Dowdell, Hickman, Rogers, Stepnick, Zucco No: Caldwell, Roessler, Schlauch Absent: None

Recommend approval to accept an agreement with Michael Brewer, Assistant to the Superintendent, and the Plum Borough School District as attached. *Motion by: Schlauch, Second by: Roessler Final Resolution: Motion passes Yes: Dowdell, Hickman, Rogers, Stepnick, Zucco No: Caldwell, Roessler, Schlauch Absent: None*

Recommend approval to accept a voluntary pay freeze for Dr. Timothy Glasspool for the 2017-18 school year. *Motion by: Schlauch, Second by: Roessler Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None*

Policy Committee – Mrs. Vicky Roessler, Chair

Recommend approval to accept the following policies, as listed:

- a. Policy No. 202 Eligibility of Nonresident Students
- **b.** Policy No. 218 Discipline
- c. Policy No. 247 Hazing
- d. Policy No. 248 Unlawful Harassment
- e. Policy No. 249 Bully/Cyber Bullying

Motion by: Roessler, Second by: Gallagher

Final Resolution: Motion passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

Mrs. Roessler made the report. Safe and Supportive Schools Committee – Mrs. Vicky Roessler, Chair There was no report.

Transportation Committee – Mr. Jim Rogers, Chair

There was no report.

Athletic Committee – Mrs. Michele Gallagher, Chair

Recommend approval to permit Plum High School students to individually participate in the WPIAL and PIAA winter sport of gymnastics.

Motion by: Gallagher, Second by: Zucco

Final Resolution: Motion passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None

Absent: None

Recommend approval to hire the following coaches for the 2017-18 school year at the contracted rate, as listed.

a. Dan Loheyde, 9th Grade Head Football Coach

b. LaQuiten Smith, 9th Grade Assistant Football Coach #1

c. Jake DiGuilio, Senior High Varsity Assistant Football Coach #6

Motion by: Gallagher, Second by: Hickman

Final Resolution: Motion passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None

Absent: None

Recommend approval to accept the following volunteer coach for the fall 2017 season, as listed.

a. David Folkmire, volunteer Assistant Football Coach Motion by: Gallagher, Second by: Hickman Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None Mrs. Gallagher made the report.

Food Service and Nutrition Committee – Mr. Reginald Hickman, Chair Mr. Hickman made the report. Intergovernmental Committee – Mrs. Susan Caldwell, Chair There was no report.

Forbes Road Career and Technology Center - Mr. Jim Rogers, Representative Mr. Rogers made the report.

Eastern Area Schools - Mrs. Michele Gallagher, Representative Mrs. Gallagher made the report.

Legislative Policy Council – Mrs. Michelle Stepnick, Representative

Mrs. Stepnick made the report.

President's Report – Mr. Kevin Dowdell

Mr. Dowdell made the report.

Announcements

- **A.** An Intergovernmental Committee Meeting is scheduled for May 1, 2017 at 6:00PM in Borough Council Chambers.
- **B.** A Budget Workshop is scheduled for Tuesday, May 2, 2017 at 6:00PM in the Plum High School Library.
- **C.** The School Committee Meeting is scheduled for Tuesday, May 9, 2017 at 6:00PM in the Plum High School Library.
- **D.** A Special Voting Meeting and the Business Committee Meeting are scheduled for Wednesday, May 17, 2017 at 6:00PM in the Plum High School Library.
- **E.** A Budget Workshop is scheduled for Tuesday, May 23, 2017 at 6:00PM in the Plum High School Library.
- **F.** The May Voting Meeting is scheduled for Tuesday, May 30, 2017 at 7:00 PM in the Plum High School Library.

Adjournment

Motion to adjourn at 9:24PM Motion by: Roessler, Second by: Gallagher Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

ATTEST TO: ______, Board Secretary